



Occupational Safety Principles

Public



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1 Occupational Safety Principles

Occupational safety is an essential part of our values and visible daily operations at YIT. We want to offer a safe and healthy working and living environment to our personnel, partners, customers and other stakeholders. We believe that accidents can be prevented. Therefore, we especially emphasise proactive measures in our operations. Our goal is that everyone cares about their own health, wellbeing and safety as well as that of others.

Occupational safety objectives and actions are a part of our strategy and annual plan, which are the responsibility of top management. The company's Board of Directors and the management teams of the Group, segments and divisions monitor the realisation of the plans and achievement of the objectives regularly in different management forums. Frequent site tours by management are also a part of systematic monitoring and a means to implement a strong attitude towards safety.

In order to promote occupational safety in practice, we are committed to:

- Creating proactive safety measures in cooperation with our personnel and stakeholders
- Offering comprehensive induction training and regular safety training in order to ensure sufficient competence
- Complying with laws and official regulations and our internal safety instructions
- Developing our safety management processes and practices
- Encouraging open safety communication among the personnel
- Cooperating actively with our stakeholders to improve safety
- Addressing shortcomings without delay

We expect compliance with these principles in all our operations.

Occupational Safety Principles approved/updated by the Group Management Team on March 5th, 2018.

March 5th, 2018, YIT Group Management Team



Together we can do it.

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