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Q: I have coronavirus symptoms. What should I do?**A:**

- If you are feeling unwell, stay at home and do not go to your workplace.
- Have yourself tested for COVID-19 by contacting the health care services. You can fill in the symptom checker in the [Omaolo service](#). In some municipalities, it is possible to book a test from the Omaolo symptom checker or you will get further instructions on how to book a test.
- Contact your supervisor and agree on sick leave.

If your COVID-19 test is positive, the health care services will give you further instructions.

Employees who have been in close contact with the COVID-19 positive person must quarantine themselves until the authority responsible for infectious diseases contacts them.

If your COVID-19 test is negative, you can return to work once you are symptom-free. It is important that you avoid close contacts until you are symptom-free.

Q: I have been ordered into quarantine due to exposure to the coronavirus. I was tested for the coronavirus, but the results were negative. Must I stay in quarantine?**A:** Yes, you must. An official quarantine cannot be shortened with COVID-19 tests.**Q: I have been diagnosed with COVID-19. When can I go back to work?****A:** If you have been diagnosed with COVID-19, stay at home until you have been symptom-free for two days and at least seven days have passed since the beginning of the symptoms. If you still have symptoms after seven days or longer, stay at home until you have been symptom-free for at least two days. For further information, please visit the website of the [Finnish Institute for Health and Welfare](#).**Q: A foreign worker has returned to Finland from their home country. They are healthy. Can they be allowed to work at a construction site or should they remain in self-quarantine?****A:**

- Starting from 19 September, the need for self-quarantine is assessed on the basis of the [traffic light model](#) (updated every Thursday).
- It is possible to travel to Finland without self-quarantine from (green) countries where the incidence of COVID-19 is below the threshold set by the Finnish Government, i.e. no more than 25 cases per 100,000 inhabitants per 14 days.
- A 10-day self-quarantine is recommended for people travelling to Finland from red and grey countries (changed on 12 October 2020; previously 14 days) in accordance with the Finnish Institute for Health and Welfare's instructions. This means that the person must avoid close contacts always when possible and stay at home. It is not allowed to work at the office or on the site.
- Exceptions to quarantine recommendations are available on the Finnish Institute for Health and Welfare's website: [Travel and the coronavirus pandemic](#)

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Q: Can an employee belonging to a risk group work?

A: There is no need, as a rule, to prohibit employees belonging to a risk group from working.

Employees who belong to a risk group working during the epidemic:

- As a rule, a working-aged employee who belongs to a risk group does not have to stop working
- Good hand hygiene and safe distances must be ensured as instructed during the coronavirus situation
- Remote work is recommended where the position makes remote work possible in order to reduce the risk of exposure.
- If necessary, the doctor treating the employee will assist the employee to assess the risk and need for protection

Q: Do I have to wear a face mask on YIT's site?

A: A face mask must be worn on all of the YIT construction sites located in the regions in the spreading phase of the epidemic in the following situations:

Site offices and social spaces

- In all common spaces
- In situations where there is more than one person in the same space
- Wearing a mask is not required during a dining situation. However, in those situations, a safe distance (at least two metres) must be maintained.

The building being constructed, other indoor spaces and closed spaces (they have a roof on top)

- When a safe distance (at least two metres) cannot be maintained or people are working in the same space (e.g. apartment)
- In an open space, such as on a building's roof, topmost slab or similar space, wearing a mask is not obligatory if the safe distances can be maintained.

Outdoors

- The construction site workers must wear masks in the situations where safe distances (at least two metres) cannot be maintained – risk assessment

During site visits

- People visiting the construction site must always wear a mask, in both indoor and outdoor spaces – even if a safe distance could be maintained
- The construction site personnel moving with the persons visiting the construction site must wear masks in both indoor and outdoor spaces – even if a safe distance could be maintained

These are general instructions for areas where, due to the worsening infection situation, wearing masks more comprehensively is required. The local instructions might in places be even tougher than these.

Q: Who is responsible for acquiring the required face masks for the subcontractor's employees working at YIT's sites?

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A: Each employer is responsible for providing the required equipment for its own employees, so it is the responsibility of the subcontractor to ensure that its employees have appropriate protective equipment, such as face masks. In case of a temporary lack of face masks, YIT can naturally provide the subcontractor's employee with a face mask. Always safety and health first.

Q: What can I do to ensure that the work at the site continues normally?

A: Do not arrive at the site if you are ill. Stay at home if you experience even the slightest symptoms of a cold, flu or sore throat and take a COVID-19 test. Do not arrive at the site and infect others.

Each employer must take responsibility for ensuring that their workers are fit for work and sufficiently instructed. We recommend that our subcontractors, etc. comply with the corresponding authoritative instructions and recommendations with their workers.

Q: When must a site be closed?

A: If the number of workers at the site is so low that the site cannot function safely or efficiently, the work must be stopped.

Q: Is YIT prepared to close some of its sites due to the coronavirus?

A: The goal is to ensure the functionality of the sites during exceptional circumstances, but we are also prepared to close any site that cannot be managed safely and efficiently due to the low number of workers.

Q: Where can I find up-to-date information on the coronavirus?

A: Up-to-date coronavirus information is available on the Finnish Institute for Health and Welfare's website:

- In Finnish: <http://www.thl.fi/koronavirus>
- In Swedish: <https://thl.fi/sv/web/infektionssjukdomar-och-vaccinationer/aktuellt/aktuellt-om-coronaviruset-covid-19>
- In English: <https://thl.fi/en/web/infectious-diseases/what-s-new/coronavirus-covid-19-latest-updates>