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1. Strategy

Strategy excecution towards sustainable urban development continues

Roadshow presentation March 2021



Megatrends driving growth and productivity



URBANISATION

- Urban development
- Public transportation
- Complex projects
- Remote working



DIGITALISATION

- Customer experience
- Higher productivity
- Utilisation of data
- Platform economy & corporate-start-up cooperation



SUSTAINABILITY

- Circular economy
- Carbon neutrality
- Subsidies and green financing
- Re-vitalisation of urban areas



CHANGING DEMOGRAPHY

- Lack of people
- Competition for talent
- Aging people
- Health and safety



More life in sustainable cities

Improve offering and lifetime value of assets

- Differentiating services in co-operation with partners
- Competitive core products

Grow assets under ownership

- Partnerships and co-investments
- Large urban development projects
- Housing portfolio



Strengthen pipeline for growth

- Plot reserve in urban areas
- Partnerships and financing
- Project development capability

Focus on projects and businesses based on our strengths

- Self-developed and competence-based projects
- Performance and quality

Examples of urban development project portfolio

ONGOING PROJECTS













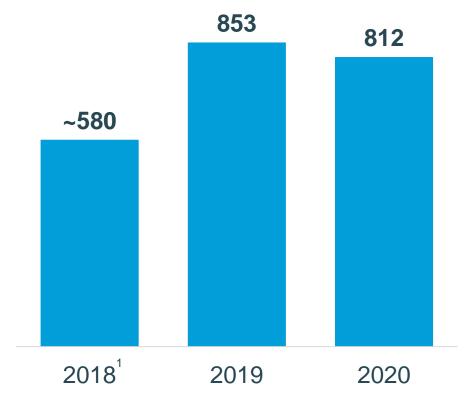






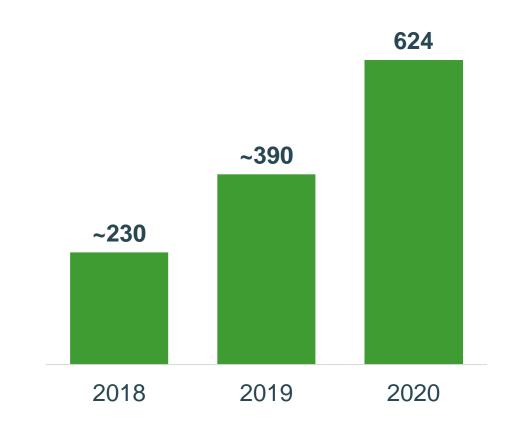
We are growing on our focus areas

TOTAL PLOT RESERVE, € million



¹ Excluding leased plots

ORDER BOOK OF LIFE-CYCLE PROJECTS, € million



Group-wide cornerstones drive profitability and performance

Top performance

Success with customers and partners

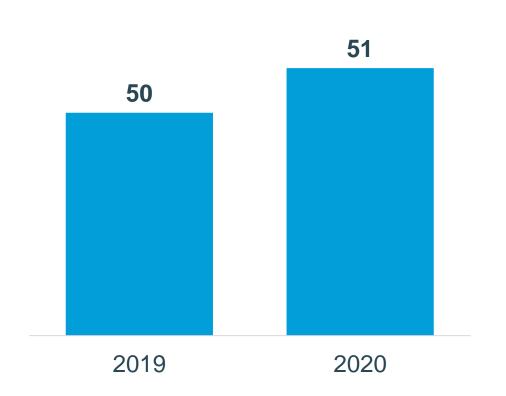
Stepping up sustainability

Happy people



Customer satisfaction rate (NPS) developed favourably

NET PROMOTER SCORE



HOUSING FINLAND & CEE

62 (51)

HOUSING RUSSIA

60 (57)



Strategic targets

ROCE >12%

Gearing

<50%

Dividend per share

Growing

CO₂ emissions

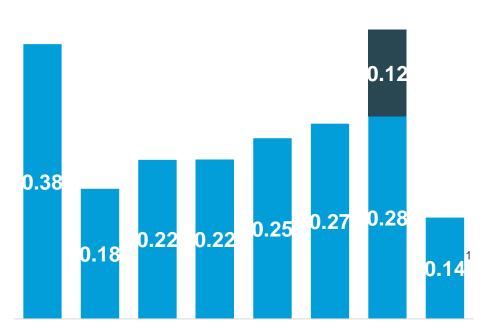
-50%

by 2030 vs. 2019



Dividend history

DIVIDEND PER SHARE, €

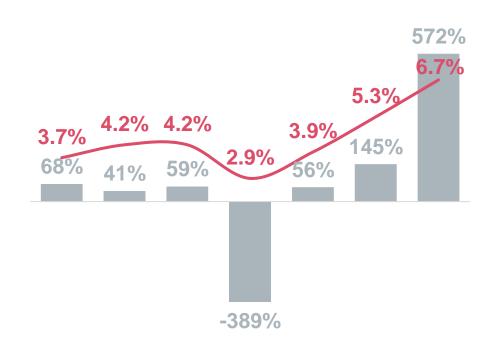


2013 2014 2015 2016 2017 2018 2019 2020

■ Annual dividend
■ Additional dividend

¹ Board of Director's proposal to AGM.

DIVIDEND PAYOUT RATIO AND EFFECTIVE DIVIDEND YIELD, %



2013 2014 2015 2016 2017 2018 2019

Payout ratio —Effective dividend yield





Long-term environmental targets to mitigate climate change

-50%

CO₂ emissions by 2030

CO₂ reporting from 2020

CARBON NEUTRALITY

CO₂ emissions

We will halve carbon dioxide emissions of our own operations (incl. energy, waste and business flights) and self-developed projects (incl. materials) by 2030 compared to 2019.

This target helps us fight climate change and enable the reduction of emissions for our customers.

CO₂ reporting

We report the projectspecific CO₂ emissions of our self-developed Projects starting from 2020.

This target helps us increase our understanding of project emissions and enables us to explore opportunities for reducing emissions.

Carbon neutrality

We will enable carbon-neutral heating, cooling and hot water of our self-developed projects.

This target enables us to help our customers and the users of the properties reduce their carbon footprint.





Occupational safety essential throughout the supply chain



Target of

<9

frequency (LTIF) of YIT personnel and subcontractors by 2021

Rolling 12 months

LTIF, ROLLING 12 MONTHS







Ensuring employee wellbeing, equality and human rights

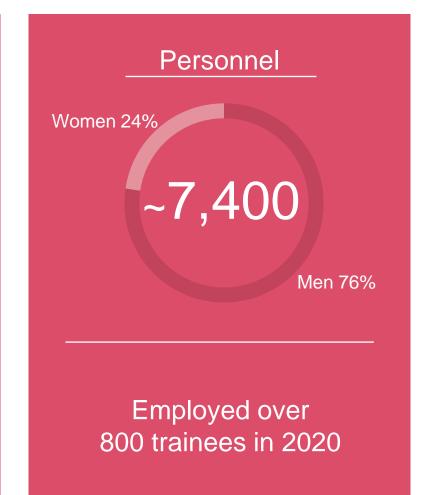
Employee commitment rate in 2020

80%

(77)

#1

The ideal construction industry employer among students and university educated professionals in the field of technology in Finland







Ensuring transparent actions and fighting corruption and grey economy

YIT Code of Conduct

~80%

of personnel completed online training in 2020

Good ESG governance:

AA-rating
(MSCI 2019)

YIT Ethical Channel in use



2. 2020 results

Balance sheet continued to strengthen in 2020



Great progress in several areas in 2020

COVID-19: Successful actions to minimise impacts Strategy execution continued: business portfolio streamlined

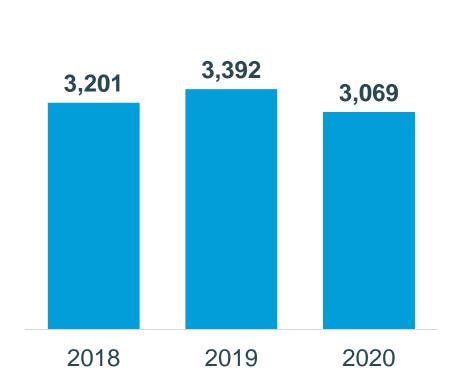
21% decrease of CO_2 emissions

Solid project portfolio

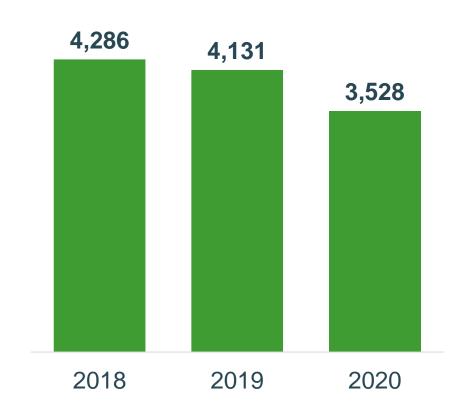


Group development

REVENUE, € million



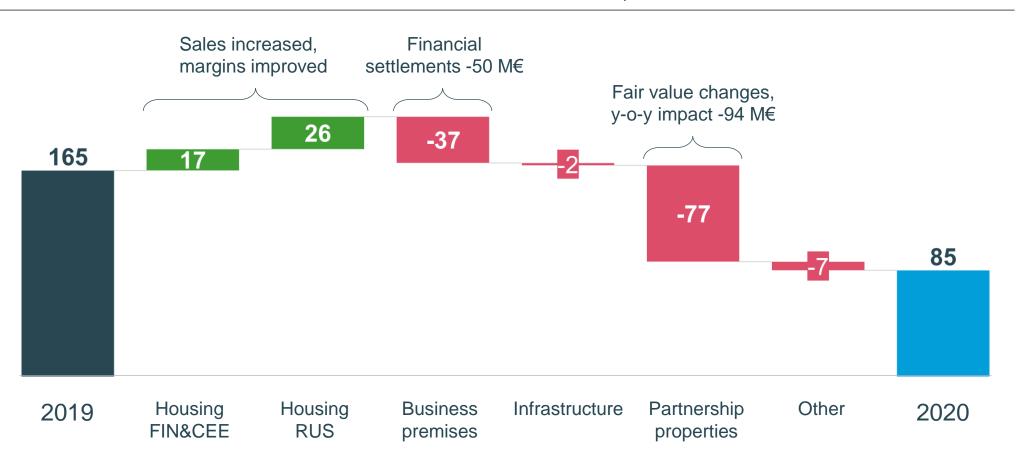
ORDER BOOK, € million





Financial performance disappointing

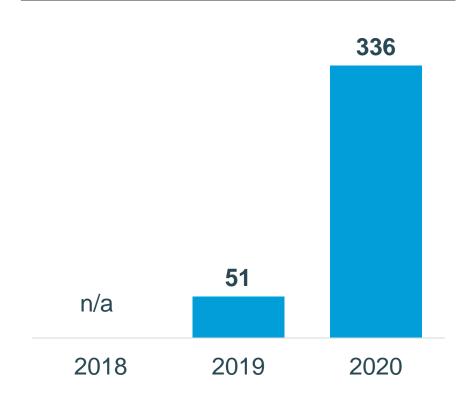
ADJUSTED OPERATING PROFIT, € million





Continued plot investments for the future

OPERATING CASH FLOW AFTER INVESTMENTS, rolling 12 months, € million

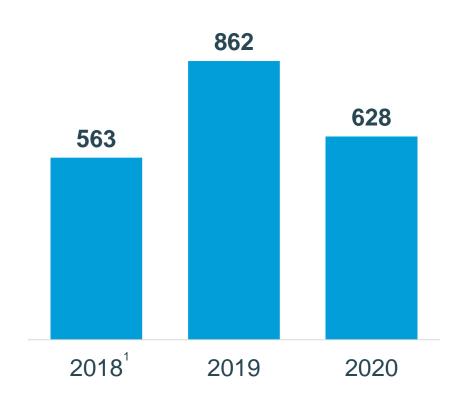


CASH FLOW OF INVESTMENTS, rolling 12 months, € million



Net debt decreasing

NET INTEREST-BEARING DEBT, € million



¹ Excluding IFRS 16 lease liabilities, € 301 million.

EQUITY RATIO AND GEARING, %



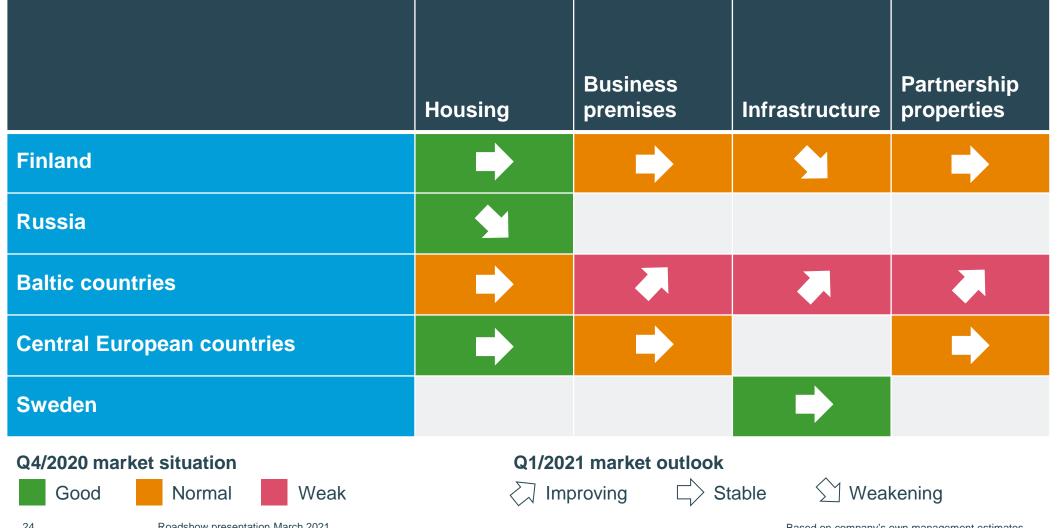


3. Outlook & guidance

Performance expected to improve in 2021



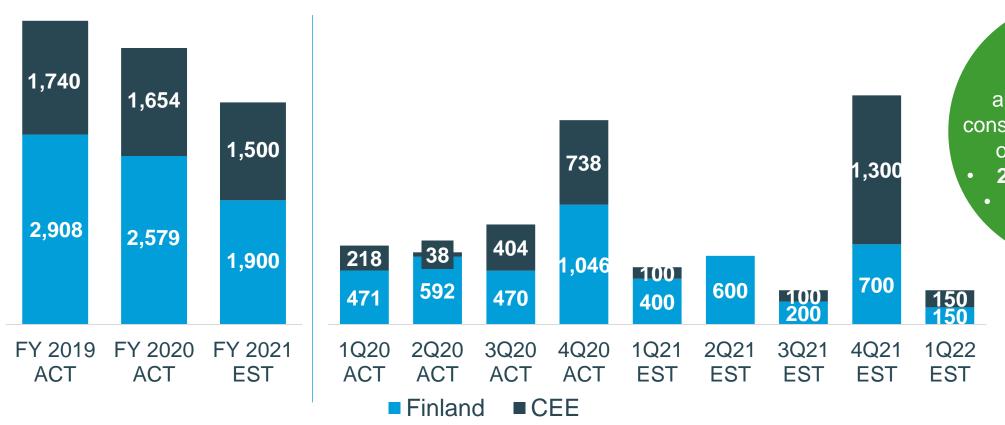
Market outlook is relatively stable with limited visibility





Completions peaked in Q4, similar pattern expected in 2021

ESTIMATED COMPLETIONS OF CONSUMER APARTMENT PROJECTS UNDER CONSTRUCTION, units



In addition, revenue from apartments under construction recognised over time (POC):

- 2,101 for investors
 - 4,302 in Russia

Guidance for 2021

Group adjusted operating profit to be

higher
than in 2020
(85 M€)

- The fourth quarter is expected to be clearly the strongest.
- Dependent on certain project completions and contract closings.
- COVID-19:
 - temporary shutdowns or slower progress on sites and delayed completions could lead to postponement of profit
 - may lead to changes in market yields impacting fair values

YIT'S HEADQUARTERS, H



Management agenda

TOP PERFORMANCE

Improve project management to drive profitability

SUCCESS WITH
CUSTOMERS AND PARTNERS

Continue to expand digital services

STEPPING UP SUSTAINABILITY

Continue to develop climate action plan

HAPPY PEOPLE

Ensure health and safety of our people



Additional information

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YIT's Q1 interim report will be published on

30 Apr

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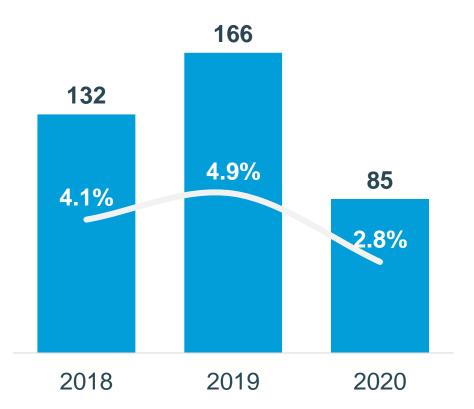
4. Appendices

- I. Profitability 2018-2020
- II. Debt structure
- III. Strategic targets
- IV. Market position



I. Profitability weakened in 2020

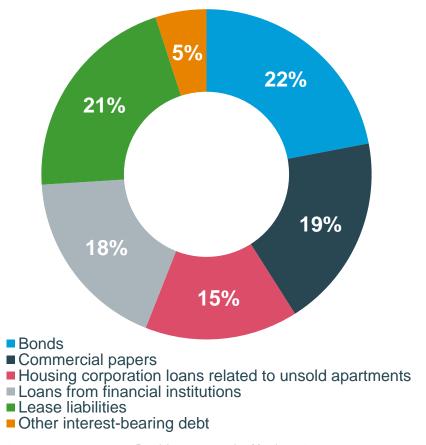
ADJUSTED OPERATING PROFIT, € million AND PROFIT MARGIN, %



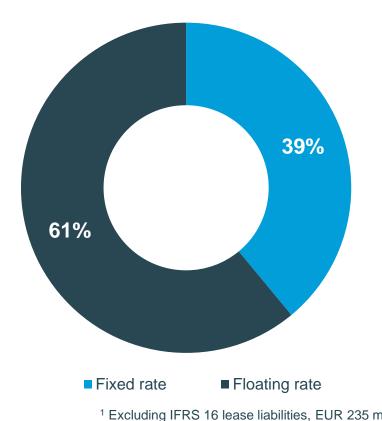


II. Debt structure stable

INTEREST-BEARING DEBT PORTFOLIO, **€** million



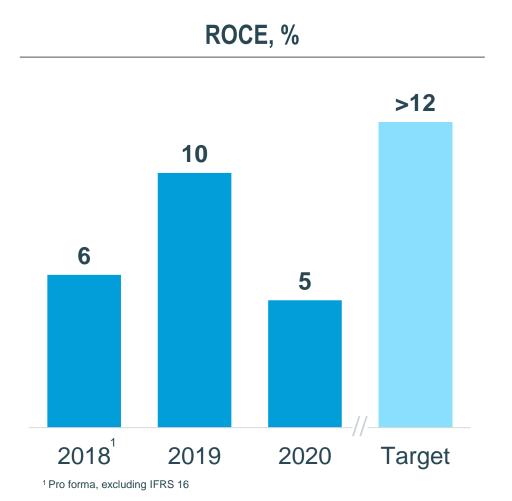
INTEREST RATE DISTRIBUTION OF INTEREST PORTFOLIO¹

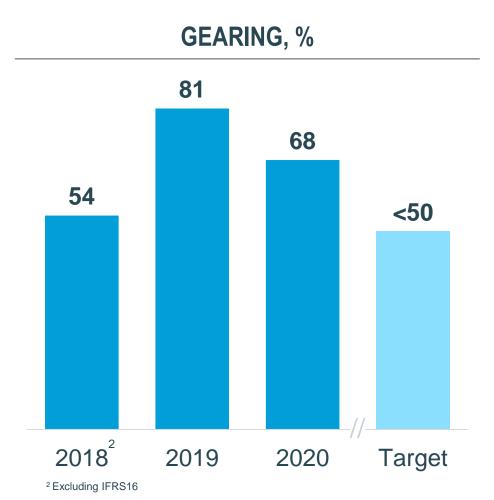






III. Gearing improved, ROCE weakened





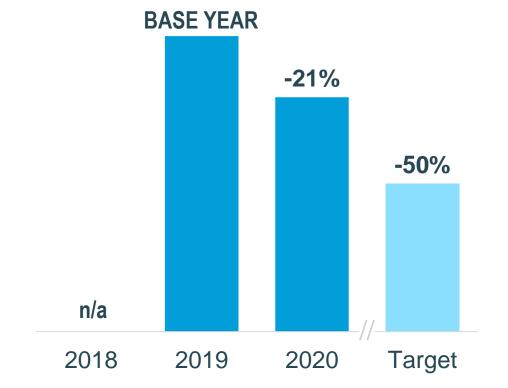


III. Dividend proposal 0.14 € per share

DIVIDEND PER SHARE, €

EMISSION INTENSITY OF OWN OPERATIONS, tCO₂e/M€

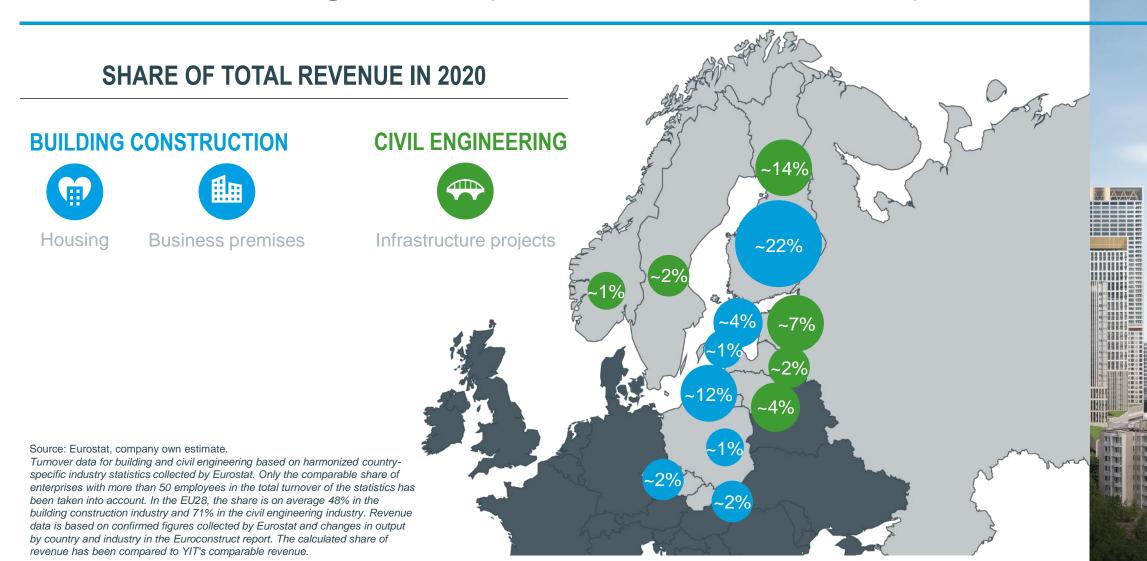




¹ Additional dividend.

² Board of Director's proposal to AGM.

IV. YIT has strong market position in urban development



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