

Harri Pekka Kaukonen Chairman

Born 1963, Ph.D., Computational material physics, M.Sc. (Eng., Technical Physics) Citizenship: Finnish

Chairman of the Board 2018– Chairman of the Personnel Committee 2018– Member of the Investment and Project Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Sanoma Corporation, President and CEO 2011–2015 Oy Karl Fazer Ab, various executive positions 2003–2011 McKinsey & Company, partner 1999–2003

Positions of trust

Ahlstrom-Munksjö Oyj, Member of the Board Esperi Care Holding Oy, Chairman of the Board Lindström Oy, Chairman of the Board TietoEVRY Oyj, Member of the Board, Chairman of the Audit and Risk Committee Suomen Vaka-palvelut II Oy (Touhula varhaiskasvatus), Chairman of the Board Suomen Asuntoneuvoja Oy, Chairman of the Board



Eero Heliövaara Vice Chairman

born 1956, M.Sc. Engineering, M.Sc. Economics Citizenship: Finnish

Member of the Board 2018– Chairman of the Investment and Project Committee 2019– Member of the Personnel Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Director General, Prime Minister's Office, Ownership Steering Department, 2013–2017
Board Professional and Angel Investor, 2010–2012
SRV Group Plc, President and CEO, 2006–2009
Pohjola Group Plc, President and CEO, 2001–2005
Ilmarinen Mutual Pension Insurance Company, Executive vice President and CIO, 1998–2001

Positions of trust

Sitowise Oy, Chairman of the Board
CapMan Oyj, Member of the Board
Saastamoinen Foundation, Member of the Board
Finnish Foundation of Economic Education, Member of Delegation
DIF - Directors' Institute Finland, Member of the Board
Lympha Touch Oy, Member of the Board
Foundation of the Finnish Cancer Institute. Vice chairman of the Board





Alexander Ehrnrooth Member

born 1974, M.Sc.(Econ.), MBA

Current position: President and CEO of Virala Corporation

Citizenship: Finnish

Member of the Board 2019-

Member of the Audit Committee 2019-

Member of the Investment and Project Committee 2019-

Independent of the Company and dependent on significant shareholder

Previous positions

Wärtsilä Corporation, Member of the Board 2010–2015

Munksjö Corporation, Member of the Board 2014–2017

Ahlstrom Corporation, Member of the Board 2015–2017 (company mergered with

Munksjö Corporation on April 1, 2017)

Fiskars Corporation, Member of the Board 2000–2018

Positions of trust

Ahlstrom-Munksjö Corporation, Member of the Board Aleba Corporation, Chairman of the Board Belgrano Inversiones Oy, Chairman of the Board



Frank Hyldmar Member

born 1961, M.Sc.(Econ.) Citizenship: Danish

Member of the Board 2019– Member of the Audit Committee 2019–

Independent of the Company and its major shareholders

Previous positions

CEO of Techem GmbH 2015 - 2019

Elster SE, London, Brussels, Raleigh, Mainz, CEO Electricity and Smart Grid business division 2006 – 2015

DHL Brüssels and Bonn, Executive Director Global Marketing and Sales 2000 –2006

Positions of trust

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Olli-Petteri Lehtinen Member

born 1960, Master of Economics Citizenship: Finnish

Member of the Board 2018– Chairman of the Audit Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Nordea Bank Concern: Director of various positions in Finland and Nordic countries 2001–2017

Vectia Ltd, senior partner and co-Owner 2000-2001

Positions of trust

Nordic Trustee Oy, Chairman of the Board Korkia Oy, Member of the Board Are Oy, Member of the Board



Kristina Pentti-von Walzel Member

Born 1978, M.Sc. (Econ.), M.Sc. (Pol.Sc.)

Current position: Laponie Oy, CEO and Chairman

Citizenship: Finnish

Member of the Board 2018– Member of the Audit Committee 2018–

Independent of the Company and its major shareholders

Primary work experience

Libera, Director 2013–2015

Hanken School of Economics, Campaign Director/fundraising 2008–2011 Work experience placements in the Ministry for Foreign Affairs of Finland as well as in various positions in personnel management and the financial services industry for companies such as Mandatum Stockbrokers Ltd and Fortum Corporation 1999–2006

Positions of trust

Foundation for Economic Education, Member of the Board





Barbara Topolska Member

MBA

Current position: CPI Property Group, Poland, General Director

Citizenship: Polish

Member of the Board 2019–
Member of the Investment and Project Co

Member of the Investment and Project Committee 2019-

Independent of the Company and its major shareholders

Primary work experience

Multi Poland, Managing Director CEE, 2016–2018
Neinver SA, Madrid, Chief Operations Officer 2012–; General Director, Poland, France and Germany 2008–2012; General Director, Neinver Poland 2003–2008

Positions of trust

International Council of Shopping Centres, Member ICSC Global Awards, Jury Member



Tiina Tuomela Member

born 1966, MSc (Eng), MBA,

Current position: Executive Vice President of Fortum, Generation Division

Citizenship: Finnish

Member of the Board 2017-

Member of the Personnel Committee 2018-

Independent of the Company and its major shareholders

Primary work experience

Fortum Corporation, Executive Vice President, Nuclear and Thermal Power Division 2014–2016

Fortum Power and Heat Oy, Vice President, Finance in Power Division 2009–2014 Fortum Power and Heat Oy, Vice President, Business Control and Support, Generation 2005–2009

Fortum, several managerial positions (business control, investments, strategy) 1990–2005

Positions of trust

Finnish Energy, Member of the Board Kemijoki Oy, Chairman of the Board Teollisuuden Voima Oyj, Member of the Board Member of the Board of several companies of the Fortum Corporation

