

**DESCRIPTION OF THE FILE**

Personal Data Act (523/1999) Sections 10 and 24 §

Date of drafting: 14 May 2016

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| 1. Controller                              | Name<br>YIT Corporation  |
|  | Address<br>Panuntie 11, FI-00620 Helsinki  |
| 2. Contact in register matters             | Name, Address, Other contact details<br>Viivi Kuokkanen<br>Panuntie 11, FI-00620 Helsinki<br>Phone: +358 50 390 5045<br>viivi.kuokkanen@yit.fi   |
| 3. Name of register                        | Register of managers, their closely associated persons and their transactions referred to in the Market abuse regulation.  |
| 4. Purpose of processing the personal data | The purpose of the register is compliance with regulation concerning transactions of managers and their closely associated persons in accordance with Article 19 of the regulation (EU) No 596/2014) on market abuse.  |
| 5. Data content of register                | The following data is registered for the manager and their closely associated persons:<br>- Name<br>- Position<br>- Basis for the closely associated person status<br>- Manager/closely associated person status start date<br>- Contact details (telephone number, e-mail address, postal address)<br>- Transaction notifications received from the registered person and their disclosures |
| 6. Regular sources of information          | Manager himself/herself and their closely associated persons, public sources of information, such as the Trade Register and the Business Information System.   |

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| <p>7. Regular destinations of disclosed data</p>                     | <p>Data can be disclosed to parties referred to in the Market abuse regulation and regulations based on it, which can be, for example, the Financial Supervisory Authority and the Police.</p>  |
| <p>8. Transfer of data outside the EU or the EEA</p>                 | <p>Data is not transferred outside the EU or the EEA.</p>   |
| <p>9. Principles in accordance to which the data file is secured</p> | <p>A Manual material<br/>The register is not handled manually.</p> <p>B Files handled by an IT system<br/>Files handled by an IT system are stored on a network drive that is protected with user names and passwords so that access to the network drive folder containing data file details is only for the person in charge of YIT Corporation's insider issues, the maintainer of the insider register and their deputies.</p>                          |
| <p>10. Right of access</p>   | <p>Everyone shall have the right of access, after having supplied sufficient search criteria, to the data on him/her in a personal data file, or to a notice that the file contains no such data. Anyone who wishes to have access to the data on himself/herself, shall make a request to this effect to the controller by a personally signed or otherwise comparably verified document or by appearing personally in the premises of the controller.</p> |
| <p>11. Right to request rectification of data</p>                    | <p>A possible request to rectify data shall be addressed to the controller's contact person.</p>  |