

## Registration and Advance Voting Form for a General Meeting

### YIT Corporation's Annual General Meeting on March 19, 2026

YIT Corporation's ("Company") Annual General Meeting 2026 ("General Meeting") will be held on Thursday, March 19, 2026, as a traditional general meeting in accordance with chapter 5, section 16, subsection 1 of the Finnish Limited Liability Companies Act.

Based on this form, a shareholder may register to the General Meeting. Also, based on this form, a shareholder may vote in advance on certain items on the agenda of the General Meeting. We recommend that a holder of a Finnish book-entry account registers and votes in advance primarily electronically at [www.yitgroup.com/agm2026](http://www.yitgroup.com/agm2026).

Each shareholder who is registered in the Company's shareholders' register held by Euroclear Finland Oy on the record date of the General Meeting, March 9, 2026, has the right to participate in the General Meeting. A shareholder, whose shares are registered on the shareholder's personal Finnish book-entry account, is registered in the Company's shareholders' register. A shareholder who wishes to participate in the General Meeting must register for the General Meeting by filling in the required information on the second page of this form and by signing and dating this form.

If a shareholder wishes to vote in advance by this form, they will have to complete the advance voting table on this form. Voting in advance is not compulsory. Possible advance voting on the basis of this form requires that the shareholder's shares are registered on their personal Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the General Meeting based on the holding in the book-entry account.

If the shareholder in question is an entity, the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or a copy of a board resolution). Documents are requested to be attached to this form. If the documents are not submitted to Innovatics Oy using the contact information below before the end of the registration and advance voting period or they are otherwise incomplete, the shares of the entity might not be included as shares represented at the General Meeting. In this case, also any possible advance votes might not be counted as cast votes in the General Meeting.

The completed, signed and dated form must be delivered primarily as an attachment in connection with the online registration and possible advance voting, or alternatively by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi). Documents must be received at the latest by March 16, 2026 at 10:00 a.m. (Finnish time).

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. This personal information will be stored in Innovatics Oy's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

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**Information required for the registration**

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Shareholder's name

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Date of birth or business ID (Y-tunnus)

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Address

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Postal code and town/city

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Country

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Name of the proxy representative  
(required for legal persons only)

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Phone number

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E-mail

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**Voting in advance using this form**

I/we vote in advance with the shares I/we own/represent in each of the items on the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance, it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- no votes have been indicated below
- there is more than one vote on the same item
- other text or markings other than a cross (X) have been used to indicate a vote

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

Unless otherwise stated, the given advance votes are assumed to concern all shares owned by the shareholder.

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### General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' Nomination Board of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the financial statements and the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the distribution of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Presentation of the remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the Chairperson, Vice Chairperson and members of the Board of Directors and the remuneration of the Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the Chairperson, Vice Chairperson and members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor and the sustainability auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor and the sustainability auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorization of the Board of Directors to resolve on the repurchase of own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorization of the Board of Directors to resolve on share issues	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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**Signatures and date**

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	