

Privacy statement

This privacy statement describes the processing of personal data related to YIT Corporation's General Meeting on March 19, 2026.

Updated 25.2.2026

1. Controller

YIT Corporation
Panuntie 11, FI-00620 Helsinki, Finland, tel. +358 (0)20 433 111 (switchboard)
Business ID: 0112650-2, Domicile: Helsinki

2. Contact person for matters concerning the processing of personal data

Viivi Kuokkanen
Panuntie 11, FI-00620 Helsinki, Finland, e-mail: viivi.kuokkanen@yit.fi

3. The purpose and legal basis for processing personal data

The purpose of processing personal data is to enable carrying out the General Meeting of the controller in accordance with the law.

Personal data is processed only for the purposes necessary for the organization of the General Meeting, to verify the identity of the registrant and their right to participate, to prepare a list of participants, a list of votes and possible voting tickets for the General Meeting, to organize a voting, and to manage possible questions and requests to speak.

The technical implementation of the registration system, possible advance voting and voting during the General Meeting, as well as the General Meeting venue bookkeeping is carried out by Innovatics Oy. The shareholders' register is maintained by Euroclear Finland Oy. Inderes Plc is responsible for the General Meeting service in its entirety. In addition, other service providers are used when needed.

The processing of personal data is based on the controller's legal obligations.

The video stream of the General Meeting is available to shareholders who have registered for it. The personal data of persons following the General Meeting via the video stream will only be processed for the purpose of organising the video stream and ensuring its technical functionality. The processing of personal data that occurs in connection with and in relation to following the General Meeting via the video stream is based on the controller's legitimate interest in enabling the General Meeting to be followed via the video stream (remotely).

4. Processed personal data

The personal data processed includes the shareholder's and their possible proxy representative's name, date of birth and/or business ID, address, contact details, number of shares and votes, voting information, method of identification, basis of representation, date of registration, and possible information on assistant, proxy document, advance questions, and any additional information provided in connection with the registration. When participating in the General Meeting, the time of arrival and departure of each participant are recorded. For the purpose of technical maintenance and monitoring of the services, log data as well as the user's IP address are also processed.

The processed personal data contains the list of shareholders on the record date created by

Euroclear Finland for the General Meeting, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares.

The processed personal data contains a temporary list of shareholders created by Euroclear Finland for the General Meeting, containing information on nominee registered shareholders registered for the General Meeting and the number of their shares.

5. Regular sources of data

Personal data is collected from the shareholder themselves or from their proxy representative in connection with the registration to the General Meeting. When registering via e-mail or telephone, the controller or Innovatics Oy enters the registrant's personal data and possible advance votes into the register.

Based on the personal data provided in connection with the registration, Innovatics Oy retrieves the number of shares of the shareholder from the list of shareholders on the record date of the meeting created by Euroclear Finland Oy.

Innovatics Oy enters the voting instructions for nominee registered shareholders represented by account operators at the General Meeting into the register.

6. Disclosure of data to third parties and transfer of data outside the EU or the European Economic Area

A list of votes and a summary of the votes cast will be created based on the processed personal data, which shall be attached to the minutes of the meeting. The list of votes contains information on the name of the shareholder and possible proxy representative and/or assistant, number of voting ticket (participant number), number of shares by share class, number of votes, basis of representation and participation method.

In accordance with the Limited Liability Companies Act, the shareholders' register is available for viewing at the General Meeting, which includes the names of shareholders, municipality, and the number of shares and votes according to the record date of the meeting. The shareholders' register also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the General Meeting.

The personal data contained in the register may be shared with third parties involved in organizing the General Meeting and who need the personal data in their operations. Data is not disclosed for commercial purposes.

When individuals follow the General Meeting via a video stream, personal data is transferred on behalf of the controller to an external service provider responsible for the video stream.

For recipients with Finnish phone numbers, text messages are sent via a Finnish service provider. For those with foreign numbers, text messages are sent using a Swiss service.

Otherwise, personal data is not transferred or disclosed outside the EU or the European Economic Area.

7. Basis for register protection

Non-digital data is stored in a locked room accessible only for authorized persons.

Digital data is stored in a data room that meets the requirements for the processing of personal data. Data connection from the user's browser to the server is encrypted. Access to personal data is limited to the employees of the controller and subcontractors who need and process the data to organize the General Meeting.

8. Storage and deletion of personal data

Innovatics Oy stores personal data for a maximum of two years after the end of the General Meeting.

Euroclear Finland Oy stores personal data for a maximum of four months after the end of the General Meeting.

The minutes of the General Meeting and the list of votes attached thereto are stored permanently in order to comply with the Company's statutory obligations. It includes the names of shareholders who participated in the General Meeting, the names of possible proxy representatives and assistants, the number of shares and votes, and the numbers of voting tickets.

Other data is destroyed when it is no longer necessary for the preparation of the minutes of the General Meeting or verifying the accuracy thereof.

The personal data of persons participating via video stream will be deleted after the General Meeting has ended.

9. Rights of the data subject

The data subject has the right to receive information on whether their personal data is being processed and, if so, the right to request access to their personal data from the controller and the right to request the rectification or erasure of such data. The data subject also has the right to request the restriction of processing concerning him or her or to object to such processing, insofar as the basis for the processing of the data is the legitimate interest of the controller. Any requests should be addressed in writing to the contact person mentioned in section 2 above.

The data subject has the right to lodge a complaint with the Data Protection Ombudsman if they have concerns or remarks regarding the processing of personal data. The instructions are found on the website of the Data Protection Ombudsman at <https://tietosuoja.fi/>