

Proposed members for YIT Corporation's Board of Directors 2022



Harri Pekka Kaukonen
Chairman

Born 1963, Ph.D., Computational material physics,
M.Sc. (Eng., Technical Physics)
Citizenship: Finnish

Chairman of the Board 2018–
Chairman of the Personnel Committee 2018–
Member of the Investment and Project Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Sanoma Corporation, President and CEO 2011–2015
Oy Karl Fazer Ab, various executive positions 2003–2011
McKinsey & Company, partner 1999–2003

Positions of trust

Lindström Oy, Chairman of the Board
TietoEVRY Oyj, Member of the Board, Chairman of the Audit and Risk Committee
Suomen Vaka-palvelut II Oy (Touhula varhaiskasvatus), Chairman of the Board



Eero Heliövaara
Vice Chairman

born 1956, M.Sc. Engineering, M.Sc. Economics
Citizenship: Finnish

Member of the Board 2018–
Chairman of the Investment and Project Committee 2019–
Member of the Personnel Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Director General, Prime Minister's Office, Ownership Steering Department, 2013–2017
Board Professional and Angel Investor, 2010–2012
SRV Group Plc, President and CEO, 2006–2009
Pohjola Group Plc, President and CEO, 2001–2005
Ilmarinen Mutual Pension Insurance Company, Executive vice President and CIO, 1998–2001

Positions of trust

Sitowise Oy, Chairman of the Board
CapMan Oyj, Member of the Board
Saastamoinen Foundation, Member of the Board
Finnish Foundation of Economic Education, Member of Delegation
Lympha Touch Oy, Member of the Board
Foundation of the Finnish Cancer Institute, Vice chairman of the Board

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Frank Hyldmar
Member

born 1961, M.Sc.(Econ.)

Current position:
Citizenship: Danish

Member of the Board 2019–
Member of the Audit Committee 2019–

Independent of the Company and its major shareholders

Previous positions

CEO of Techem GmbH 2015–2019
Elster SE, London, Brussels, Raleigh, Mainz, CEO Electricity and Smart Grid business
division 2006 – 2015
DHL Brüssel and Bonn, Executive Director Global Marketing and Sales 2000 –2006

Positions of trust

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Casimir Lindholm
Member

born 1971, M.Sc.(Econ.), MBA

Current position: President and CEO, Eltel Group, 2018–
Citizenship: Finnish

Independent of the Company and its major shareholders

Previous positions

Lemminkäinen Group: President and CEO, 2014–2018; Deputy to CEO 2014;
Executive Vice President, Building Construction Finland 2013–2014
Eltel Group and Eltel Networks Infranet AB: various managerial positions, 2008–2012

Positions of trust

Cargotec Oyj, Member of the Board 2021–
Uponor Oyj, Member of the Board 2018–
Hartwall Capital Oy, Member of the Board 2018–2021
Varma Mutual Pension Insurance Company, Member of the Board 2017–2018

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Olli-Petteri Lehtinen
Member

born 1960, Master of Economics
Citizenship: Finnish

Member of the Board 2018–
Chairman of the Audit Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Nordea Bank Concern: Director of various positions in Finland and Nordic countries
2001–2017
Vectia Ltd, senior partner and co-Owner 2000–2001

Positions of trust

Nordic Trustee Oy, Chairman of the Board
Korkia Oy, Member of the Board
Are Oy, Member of the Board



Jyri Luomakoski
Member

Born 1967, MBA
Citizenship: Finnish

Independent of the Company and its major shareholders

Primary work experience

Uponor Group: President and CEO 2008–2021; Deputy CEO 2002–2008; CFO 1999-2008
Asko Oyj and Oy Uponor Ab: CFO 1999
Various managerial positions at Oy Uponor Ab, Oy Lars Krogus Ab and Datatrans Finland
and Germany

Positions of trust

Purmo Group, Member of the Board and Chairman of the Audit Committee 2021–
Fiskars Group: Vice Chairman of the Board 2018–; Chairman of the Audit Committee 2016–
Varma Mutual Pension Insurance Company: Member of the Board and of the Audit
Committee 2015–

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Barbara Topolska
Member

MBA
Current position: CPI Property Group, Poland, General Director
Citizenship: Polish

Member of the Board 2019–
Member of the Investment and Project Committee 2019–

Independent of the Company and its major shareholders

Primary work experience

Multi Poland, Managing Director CEE, 2016–2018
Neinver SA, Madrid, Chief Operations Officer 2012– ; General Director, Poland, France and Germany 2008–2012; General Director, Neinver Poland 2003–2008

Positions of trust

International Council of Shopping Centres, Member
ICSC Global Awards, Jury Member



Kerttu Tuomas
Member

born 1957, B.Sc.(Econ.)
Citizenship: Finnish

Independent of the Company and its major shareholders

Primary work experience

Kone Corporation, Executive Vice President Human Resources and Member of Executive Board 2002–2017
Elcoteq Network Oyj, Group Vice President, Human Resources and Member of the Group Management Team 2000–2002
MasterFoods Oy (Mars), HR manager 1994–1999
Mercuri Urval, Consultant, 1987–1993

Positions of trust

Huhtamäki Oyj, Vice Chairman of the Board 2019–; Member of the Board 2017–
Medix Biochemica Group Oy, Member of the Board 2018–
Finnish National Opera and Ballet, Member of the Board 2016–
Kemira Oyj, Member of the Board 2010–2014; Vice Chairman of the Board 2014–2021